

# After the Parade: Military Nurses' Reintegration Experiences From the Iraq and Afghanistan Wars

Doherty, M. E., & Scannell-Desch, E. (2015). After the parade: Military nurses' reintegration experiences from the Iraq and Afghanistan wars. *Journal of Psychosocial Nursing and Mental Health Services*, *53*(5), 28-35. doi:10.3928/02793695-20150406-01

**SUMMARY:** Little is known about the experiences of military nurses' reintegration following return from combat deployments. In this study, thirty-five U.S. military nurses shared their lived experiences returning from deployment. Findings revealed nine themes that reflected successful, as well as challenging, experiences related to the perceived support nurses received.

#### **KEY FINDINGS:**

- Nurses either perceived reintegration as difficult or successful due to receiving support from family and friends.
- Wartime trauma made it difficult for nurses to reintegrate back to work or into family roles successfully due to memories (good and bad) leaving a lasting impression.
- Concern about being stigmatized minimized the likelihood of nurses seeking mental health support.
- Nurses embraced a "new normal" and felt changed after deployment, which altered the way they viewed the world.

#### **IMPLICATIONS FOR PROGRAMS:**

Programs could:

- Encourage family and friends of Service members to attend workshops to help prepare them for the return of their loved one
- Create support groups for Service members to share memories and experiences following deployment
- Promote and educate non-military affiliated employers on the importance of supporting Service members throughout the deployment cycle

#### **IMPLICATIONS FOR POLICIES:**

Policies could:

- Recommend Service members attend thorough debriefings immediately following deployment and follow-up meetings to help manage wartime trauma and promote overall well-being
- Recommend professional development courses for non-military employers and staff to educate them about unique factors that contribute to poor mental health for Service members
- Promote collaboration among non-military communities and workplaces to decrease the stigma of receiving mental health treatment for Service members

This product is the result of a partnership funded by the Department of Defense between the Office of Military Community and Family Policy and the USDA's National Institute of Food and Agriculture through a grant/cooperative agreement with The University of Minnesota.







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### METHODS

- Participants were recruited from two Veteran organizations and one professional nursing organization, where current or former nurses of the U.S. Nurse Corps recruited one another by word of mouth.
- Data were collected by unstructured interviews lasting 45 to 90 minutes asking nurses to reflect on their reintegration experience following a deployment.
- Data were analyzed by reviewing nurses' statements and categorizing them into nine themes.

## PARTICIPANTS

- Thirty-five Active Duty, National Guard, and Reserve registered nurses participated in this study.
- Information regarding race/ethnicity were not provided.
- A majority of the sample were women (N=32), while three were men, and participants' ages ranged from 25 to 57 years (M=37 years).
- The sample served in the U.S. Army, Navy, or Air Force for at least one deployment in Iraq or Afghanistan during 2003 to 2013.

### LIMITATIONS

- Most nurses had been home at least three years following a deployment; thus, it may have been difficult for them to recall all reintegration details accurately.
- Nurses were recruited only from Veteran and professional nursing organizations, which may not be representative of all military nurses deployed to Iraq or Afghanistan.
- All participants were required to be registered nurses, and this may limit the generalizability of the study findings to other medical staff (e.g., physicians, surgeons, nursing aids).

### AVENUES FOR FUTURE RESEARCH

Future research could:

- Recruit all levels of nurses immediately or within 30 days following the return of a wartime deployment to better assess their reintegration experiences
- Explore the experiences of deployed nurses returning to their roles with family and friends as well as their workplace and community
- Evaluate the mental health of deployed nurses across the deployment cycle (i.e., before, during, and after deployment)

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