

VERMONT

Summary of Legislation

Act 177 of 2014 amended the Vermont Statutes, enacted in 2014, requires Vermont occupational licensing boards to issue qualified military spouses either a license by endorsement or a 60-day temporary license no later than 60 days after an application is submitted. Most boards have procedures for licensure by endorsement, temporary licensure, and expedited processing; however, boards reported that they often do not need to issue temporary licenses since license application processing usually takes less than one week.

Location of Bill:

Act 177 (House Bill 681) -

<http://legislature.vermont.gov/assets/Documents/2014/Docs/ACTS/ACT177/ACT177%20As%20Enacted.pdf>

Legislation Meets Best Practices Guidelines for Military Spouse Licensure Portability by:

| | |
|----------------------------------|------------------------------------|
| <input checked="" type="radio"/> | Licensure by endorsement |
| <input checked="" type="radio"/> | Temporary or provisional licensing |
| <input checked="" type="radio"/> | Expedited application process |

Not addressed in legislation
 Addressed in legislation

Results from Data Collection

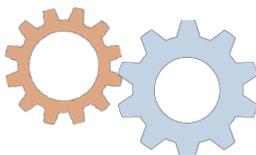
General Findings

- Massage therapists are not required to be licensed in the state of Vermont.
- Besides massage therapy, all other boards have licensure by endorsement.
- The Boards of Cosmetology and Occupational Therapy, and the Real Estate Commission offer temporary licenses and have specified expediting procedures, while the Boards of Dentistry and Counseling do not. However, each of these boards reported not needing to issue temporary licenses because applications are typically processed in less than one week.
- No information was available from any board about the number of military spouses who transferred their licenses in the past year.

Findings Specific to Each Board

Cosmetology

- Licensure by endorsement requires a current license in good standing from another state and either active practice during the three previous years or 2,000 documented hours of practice.
- Spouses of current Active Duty, National Guard, or Reserve military members, as well as spouses of Veterans or deceased military members who left the military within the past two years, can have their applications expedited and are eligible for six-month temporary licensure if they provide a copy of their military identification and change of station or discharge orders.
- The length of processing time needed to transfer a cosmetology license varies, but all military spouse applications are processed within 60 days of application.





Military Spouse Licensure Portability Examination State Report

Results from Data Collection (continued)

Dental Hygiene

- The military spouse application process does not differ from the process of any other applicant.
- For licensure by endorsement, spouses must submit an application with proof of licensure from another state, cardio-pulmonary resuscitation (CPR) certification, and successful completion of the state jurisprudence exam.
- The process to transfer a dental hygienist license takes approximately two to three business days following submission of an application.

Massage Therapy

- Massage therapists are not required to be licensed in the state of Vermont.
- Although cities or counties can implement their own licensing requirements, no information was available online regarding city or county requirements. The cities of Montpelier, Burlington, and Bennington each reported that they do not have massage therapy licensing regulations.

Mental Health Counseling

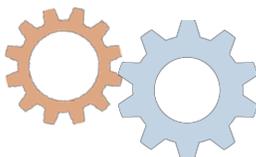
- The board does not have any unique procedures for processing military spouse applications.
- Spouses applying for licensure by endorsement must have a license from another state with similar education and experience requirements, although some requirements may be waived if spouses have been actively practicing for five or more years.
- The process to transfer a counseling license following application takes about one to two business days.

Occupational Therapy

- Spouses can be licensed by endorsement with verification of licensure from another state and completion of the National Board for Certification in Occupational Therapy (NBCOT) exam.
- Temporary licenses are available but typically are unnecessary because the board is able to process applications much more quickly than within the required 60 days.
- Military spouses' applications are expedited, and the process to transfer an occupational therapy license takes approximately one to three days following application.

Real Estate Commission

- For licensure by endorsement, spouses must have taken appropriate pre-licensing courses, be employed by a brokerage firm, and have successfully completed the state reciprocity and national exams through Applied Measurement Professionals, Inc.
- The board has procedures to issue temporary licenses but rarely issues them given that processing usually takes just a few days.
- Military spouses' expedited applications are typically processed within one to three days.





Military Spouse Licensure Portability Examination State Report

Recommendations

Future efforts could:

- Advocate for legislation requiring all boards to have procedures for temporary licensing in cases where military spouses may need to complete state-specific requirements.
- Ensure that a link to the military spouse legislation and application are visible on each occupational board's website for easy access rather than exclusively on the professional regulation homepage for Vermont.

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